# Introduction

Let me introduce myself.

I'm James Tong from Serbia.

My father is Singaporean but my mother is Serbian. So I live in Serbia.

I graduated from Kyoto University in 2016 and earned a bachelor's degree in computer science.

After graduation, I've worked as a full stack developer at several companies in Canada, Switzerland and South Africa for over 6 years so far.

In my first role, I'd worked as a junior full stack developer at a Canadian digital agency offering services in information technology, development, marketing, and design for about 2 years.

I was proficient with JavaScript, PHP, HTML and CSS, as I learned them at university but I didn’t have a lot of experiences in web frameworks.

In this role, I could obtain a full stack knowledge of react, vue, angular, node, restful api, websocket, mysql, mongodb, aws etc.

And I had to have frequently the meetings with our clients to determine what their needs and requirements were because our company was an agency one.

After that, I joined another Canadian company, INVERO, and had developed my creativity, customer service skill and in-depth coding knowledge during working as a full stack developer for over 3 years.

Since 2019, I was getting interested in blockchain field and started looking for a blockchain dev role to further broaden my skill range, and carried out the several freelancing projects to develop a blockchain skill.

I'd worked as a full stack web3 engineer at WECAN GROUP in Geneva for about one year, attended to several blockchain projects like Defi, DApp, NFT and experienced in React, Vue, Web3.js, Solidity, Smart Contracts.

It was a huge learning experience and I would be happy to learn how to apply a blockchain technology.

In this year, I joined as a part time full stack developer at CoinStash and Arbatunity companies in Cape Town.

In this role, they are both cryptocurrency service companies and I'm only a full stack developer.

This means I have to design, develop, test and implement all of my client's web applications.

They also use only Svelte framework for their web applications.

Therefore, I had to learn Svelte JS framework in a short time.

I'm a quick learner, so I could complete all projects like Svelte PWAs and web automation applications using Node.js for about 3 months.

As I mentioned above, I'm very familiar with JS frameworks like React, Next, Vue, Nuxt, Svelte, Angular, Node and have a rich experiences in RESTFul API, Micro Services, GraphQL, PostgreSQL, MongoDB, Tailwind, SCSS, JavaScript, TypeScript, Socket.io, Blockchain, Solidity, Web3.js, Smart Contracts and so on.

If you would hire me, I would do my level best to achieve the mission of your company.

# Why are you applying for this job?

* I have applied for this vacancy because it is an excellent match for my skills and experience. This role is exactly the sort of role I am currently targeting, and I am confident I will be able to make a major contribution.
* It's a great privilege to work in a reputed company like yours. When I read about your requirement, I found that my skills are matching with them. Through this role, I can show my technical skills to contribute to the company growth.

# What is more important to you: the money or the work?

Money is always important, but the work is most important for me. If we work and achieve Company goals then obviously money would follow. I believe work to be prior.

# Why did you leave your last job?

It's a career move. I have learned a lot from my last job, but now I am looking for new challenges to broaden my horizons and to gain a new skill-set.

# Why should we hire you?

I have a strong knowledge in web development field, and I think my talents will be a big contribution to the continuing pursuit of excellence of your company.

# What are your salary expectations?

I am more interested in the role than the pay, and I expect to be paid appropriate money for this role based on my experience.

As your company is one of the most reputed companies, I just accept the salary offered by you is the best in the industry.

I am more focused on learning the requirements for this position that I am applying for.

# Assume you are hired, then how long would you expect to work for us?

I will do my best for the growth of your company as long as I have the career growth, job satisfaction, respect and a healthy environment, then I don't need to change my company.

# How would you rate yourself on a scale of 1 to 10?

I will rate myself 8 out of 10 because I think there is no perfect. I will try to effort in order to make myself perfect.

# What is your objective in life?

My goal is to become a successful person and make my family proud of me.

# Do you have any questions for us?

1. What does a regular day in this company look like?
2. What’s the best thing about working for the company?
3. What’s the worst thing about working for the company?
4. What would you say are the biggest challenges a person in this position might face?
5. What are the most important skills and qualities one must have to succeed in this position?
6. What do you like best about working in this company?
7. What are the most pressing issues and projects that need to be addressed?
8. Do you have training programs available to employees?
9. What kind of opportunities do you have for future development?
10. What are the performance expectations for someone in this position?
11. Do departments usually collaborate with one another?
12. Do employees usually hang out with each other outside of work?
13. What is the next step in the hiring process?
14. What are the working hours?